



# HALLAM MEDICAL

## ENVIRONMENTAL MANAGEMENT POLICY

## Document Control

Version	Date	Modified By	Comments
1	April 2015	Kate Davies	First Issue
2	June 2016	Chris Whawell	Annual Review & new standard format
3	January 2019	Julie Ellis	Annual Review & New Logo
4	Oct 2021	Chris Whawell	Review & New Reference
5	March 2023	Chris Whawell	Review and Re-Brand

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## Introduction

Hallam Medical Limited is committed to reducing its impact on the environment. Currently within Hallam Medical this policy is the main vehicle for delivering environmental initiatives and improving environmental performance across the organisation.

As part of the development of the Hallam Medical Environmental Management System (EMS) there is a requirement for the organisation to publish an environmental policy with commitment from Senior Management. This policy defines the scope of the Hallam Medical EMS and includes a number of key components in line with EN ISO 14001:2004. The environmental policy is therefore developed to be appropriate to the nature and scale of the organisation as well as including commitment to continual improvement and prevention of pollution.

## Application

This policy applies with immediate effect, all staff must be aware of, and are required to comply with all relevant Hallam Medical policy and associated documents.

Whilst this policy applies to all employees of Hallam Medical, those that will need to refer to it in more detail are; Directors, Senior Managers, Sales Managers, Business Development & Implementation Managers and Senior Consultants.

(NB This list is not intended to be exhaustive)

## Purpose

The purpose of the Hallam Medical Environmental Policy is to recognise our significant environmental impacts and provide commitment to the management and reduction of these impacts. The policy helps us meet our legal requirements, which can be used to develop a framework of further procedures. The policy is also used as a communication tool to promote our commitment to improving environmental and sustainability performance.

## Scope

All Hallam Medical activities are subject to the policy statement below.

## Policy Statement

Hallam Medical recognises that the activities of our organisation have an impact on the environment. Hallam Medical is committed to minimising our negative impacts and furthering our positive impacts. The most significant environmental aspects of our operations include: -

- The consumption of resources (including energy, waters and minerals) as a result of operations and management of our offices.
- The generation and disposal of a variety of waste streams
- The operation of vehicles used for employee travel in the line of conducting our daily business
- The indirect environmental impacts associated with the procurement of goods and services through the Hallam Medical supply chain.
- The indirect environmental impacts of our financial investments

We will manage our environmental impacts by: -

- Complying with legal and other applicable environmental requirements as a minimum
- Continually improving environmental performance through the implementation of a sustainability management programme, focusing on minimising the above environmental aspects and associated impacts.
- Developing and implementing appropriate systems and processes to monitor, control and prevent pollution.
- Delivering opportunities for Hallam Medical to positively contribute to the local environment and communities in which we operate
- Seeking to ensure the supply chain manages its impacts in line with the Hallam Medical wider environmental policies and standards
- Setting and reviewing objectives and targets annually
- Monitoring and reporting environmental performance to the Hallam Medical internal and external stakeholders
- Regularly reviewing the environmental policy against relevant legislation, guidance and evolving Hallam Medical policies and strategies.

## Benefits

The Hallam Medical Environmental Policy provides the following benefits: -

- A framework for delivering the Hallam Medical sustainability management programme and reference point for standard operating procedures
- Clear communication providing direction for Hallam Medical employees
- Reducing the risk of liability associated with environmental / pollution incidents
- Ensuring adherence to industry best practice
- Compliance with best practice management standards
- Reinforces Hallam Medical's commitment to legislative compliance

## Responsibilities

The Hallam Medical Environmental Policy will be owned, monitored, reviewed and updated by the Hallam Medical Senior Management Team.

The Policy will be implemented by all Hallam Medical employees.